

Greater Albany Public School District 8J
718 Seventh Avenue SW
Albany, Oregon 97321-2399



REGULAR BOARD MEETING
March 10, 2014 7:00 p.m.

Minutes

Maria Delapoer, Superintendent

CALL TO ORDER

Board Chair Bricker called the regular meeting of the School Board to order at 7:00 p.m.

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| Frank Bricker | Board Chair |
| Jerry Boehme | Board Vice Chair |
| Sandi Gordon | Director |
| Lyle Utt | Director |
| Micah Smith | Director |
| Nate Burman | Student Board Member |
| Jessica Dilbone | Student Board Member |
| | |
| Maria Delapoer | Superintendent |
| Frank Caropelo | gave advance notice of his absence |
| Randy Lary | gave advance notice of his absence |
| Russell Allen | Business and Operations Director |

A list of others present at the meeting is filed with the original minutes. It was noted that a quorum of the Board was present.

PLEDGE OF ALLEGIANCE

Board Chair Bricker led participants in the Pledge of Allegiance

CORE PURPOSE/GOALS

Board Chair Bricker began the meeting with a review of the district's Core Purpose and Strategic Goals:

Core Purpose: Educate and inspire all students to reach their full potential, equipped to be positive, contributing members of society.

Strategic Goals:

- We provide every student with challenging and motivating learning experiences that lead to continuous growth.
- We instill in every student the character traits that enable them to understand and interact in the world, appreciating and valuing differences.
- Our students thrive because every community member is a stakeholder and takes responsibility for the success of every student.

SUPERINTENDENT COMMENTS AND INTRODUCTIONS
WEST ALBANY HIGH SCHOOL STUDENT BOARD MEMBER

Executive Assistant Jim Haggart introduced West Albany High School Student Board Member, Nate Burman. Mr. Haggart said that Nate was an eleventh grader taking AP Biology, AP Composition, Pre-Calculus, Leadership, Psychology and Bowling and Golf. He said that his favorite subject is Science.

Mr. Haggart said that Nate participates in West Albany High School cross country, club soccer, club rugby, and the Linn County Search and Rescue. His sister Anna is a ninth grader at West Albany High School. His parents are Steve and Christine Burman.

Board Chair Bricker welcomed Mr. Burman and asked him to take a seat with the Board. He encouraged Mr. Burman to take part in discussions and ask questions.

NORTH ALBANY MIDDLE SCHOOL STUDENT REPORTERS

Executive Assistant Jim Haggart said that North Albany Middle School was represented by three student reporters. He said that Sadie Halbrook was an eighth grader taking Language Arts, Math, Science, Social Studies, Choir and PE and Health.

Mr. Haggart said that Sadie is a peer tutor in math and she will participate in softball this spring. Her brother Ramie is a 4th grader at Periwinkle Elementary. Her brothers Eric and Land have completed their K-12 education. Her mother is Krissi Halbrook.

He said that Jenneffer Martinez is also an eighth grader. He said that she is taking Language Arts, Math, Science, Social Studies, Art, and Office Aide. He said that her favorite subject is Science.

Mr. Haggart said that Jenneffer will begin a kick boxing program this spring. Her mother is Celestina Martinez.

He said that Sawyer Myres is an eighth grader taking Math, Language Arts, Science and PE. He said that his favorite subject is PE.

Mr. Haggart said that Sawyer participates in wrestling, Pop Warner football and baseball. His brother Forrest is a 7th grader at Memorial Middle School. His parents are Eric and Tonja Myres.

FOOD SERVICE MANAGER

Food Service Director Sharon Short introduced new Food Service Manager Breanna Welch. Board Chair Bricker welcomed Ms. Welch to the district.

STUDENT ALL-STARS

Ashley Balck, David Waters, Jessica Dilbone and Megan Dwier of South Albany High School and Isaac Drager, Mitchell Hamann, Abby LeRiche and Hallam Stewart of West Albany High School were recognized for school and community service. Luis Garibay, Levi Mode and Sidney Higgins of Albany Options School were also recognized.

COMMENTS FROM THE PUBLIC

Certified Association president Jen Murray said that she has been hearing from her members about the snow make-up days. She said that more than three-fourths of the certified staff responded to her survey and of those responding, two-thirds of the staff would have preferred to extend the school day rather than add days to the school year. She said that it was felt among the membership that teachers have given up 19 furlough days in the last five years. She said that teachers also looked at Common Core and Smarter Balanced learning with an open mind. She said that teachers were taking on a new evaluation system, had welcomed the TIF grant, and were adapting to new student learning and growth goals. She said that she wanted the Board to understand that when snow make-up days happen again, she hoped that the directors would maintain the positive relationship that employees have always had with the Board. She said that many of the teachers felt that their input wasn't considered so she was delivering that message now.

Director Smith asked for clarification as to the number of teachers who responded. He recalled that when Ms. Murray addressed the Board in February, she stated that just over 250 members answered the survey. Ms. Murray said that 262 answered the survey. She said that she received additional comments by email. She said that many of the responders indicated that they preferred to add more time to the school day. She acknowledged that some staff members chose to not respond.

Board Chair Bricker thanked Ms. Murray for her comments.

CONSENT AGENDA

- 1) Minutes from February 24, 2013 Regular Board Meeting
- 2) Personnel (with Addendum)
- 3) *BBFA, Board Member Ethics and Conflicts of Interest*
- 4) *BBFB, Board Member Ethics and Nepotism*
- 5) *GBC, Staff Ethics*
- 6) *JECEB, Admission of Nonresident Students*

Board Chair Bricker stated that if there were no objections the Board would approve the Consent Agenda. There were no objections. Board Chair Bricker DECLARED THE ACTION DECIDED BY UNANIMOUS CONSENT.

BOARD REPORTS

LEGISLATIVE LIAISON REPORT

Superintendent Maria Delapoe said that the Legislature fixed a few things and did not impose anything new. She said that for the length of time that the Legislators were in session, the district came out OK.

SUBCOMMITTEE REPORTS

None.

BOARD MEMBER REPORTS

Director Gordon said that she attended the dance competition on March 8 at South Albany High School. She said that it was great event. She said that the West Albany High School dancers have a very unique style.

STUDENT REPORTS

South Albany High School Student Reporter Jessica Dilbone said that the dance competition was March 8 and the South Albany High School dancers did well. She spoke in the inter-school, class competitions entitled "Rebel Games." Miss Dilbone reported that the sophomores "kicked butt." Director Gordon said that her daughter is a sophomore. Miss Dilbone said that the school production of "Arsenic and Old Lace" would begin on March 14. She said that all students who attended the performance would be entered into a drawing to have the opportunity to come to school in a limousine.

West Albany High School Student Reporter Nate Burman reported that the boys and girls basketball advanced to the state level tournament at the Matthew Knight Arena in Eugene. He said that baseball season was starting soon. He said that the Leadership class recently put on a blood drive. He said that students and staff were able to donate enough blood to save 345 lives. He said that ten students signed up to do a double-red blood cell donation which takes almost two hours to complete.

Board Chair Bricker thanked both students for their reports.

REPORTS

Board Chair Bricker moved the McKinstry report to earlier in the agenda to accommodate the guests who would have a long drive home.

MCKINSTRY UPDATE

Business and Operations Director Russ Allen said that the Directors had in their packets an update on the McKinstry project. Facilities Supervisor Doug Pigman introduced representatives Tom Konicke from McKinstry and Matt Williams from Control Contractors, Incorporated and stated that they would provide a project completion status update.

McKinstry representative Tom Konicke thanked the Directors for the opportunity to address the Board. He pointed out that there were now six schools that were 90 percent complete or better. He said that the overall project was 39 percent complete against the schedule. He said that there was a focus on several schools to validate and verify the process that was being used.

Director Smith noted that the report indicated that several schools were at 96 or 97 percent. He asked what was needed to get those schools to 100 percent. Mr. Konicke said that remaining things included the construction document drawings which indicated what was actually installed, close out documents which would include operations and maintenance manuals, and training. He said that the training piece was being accomplished. Mr. Pigman said that training was being conducted every Friday for four hours.

Director Smith asked, as the percentage of work completed rose, would the district see fewer and fewer incidents of classroom temperature imbalances. Mr. Konicke said that the final thing to fine tune would be the seasonal function performance tests which would require some warm weather adjustments.

Director Boehme said that the report indicated the best progress he has seen on the project in the five years he has been on the Board. He asked about the report on Tangent School. Mr. Pigman said that

there were still some electrical adjustments to be made.

Director Boehme asked if the 39 percent project completion was on track for completion this year. Mr. Konicke said that it was. He said that things were moving along and his company was working very diligently to ensure that the schedule was valid. He said that McKinstry was focused upon the details.

HIGH SCHOOL TURF FIELDS UPDATE

Superintendent Maria Delapoer said that she had asked South Albany High School principal Brent Belveal and West Albany High School principal Susie Orsborn to address the Board. She said that they would provide an update on proposals to install turf fields at both high schools.

Mr. Belveal said that his group was working toward a full presentation for a potential approval at the April 14 Board meeting. He said that at that time he would share construction, financial and donation details with the Board. He said that the group had decided upon a name: "Turf for Kids." He said that the response from the community was almost overwhelming. He said that he has handshake-type agreements which have yielded an incredible amount of donated or discounted materials and supplies, donations of labor or skills, operators for equipment, and cash donation discussions. He said that the committee made decisions as to what a donor recognition wall might look like. He said that he wanted to include large and small donors in the process. He said that there seemed to be a significant amount of momentum as he was receiving information about new donations every day.

He said that he did quite a bit of research about other fields in terms of materials, construction and funding. He said that the committee researched several options as to what the funding might be. He said that he met with a variety of groups and organizations and all of the people have been very interested and want to be part of the project that would benefit all the children of Albany.

Mr. Belveal said that he was very pleased with the progress to this point and he believed that he would have a great plan to share with the Board on April 14.

Director Smith asked of a drop dead date for the project. Mr. Belveal replied that Lebanon started construction on its field in mid-June. He said that construction people advised him that the project would need dry weather. He said that the work would require 4-6 weeks after beginning.

Ms. Orsborn said that West Albany High School did not previously come to the Board with a request for a turf field because the school was under the impression that big-ticket items needed to be accomplished together with the district. She recalled that years ago, then principal Dan Jamison and community leader Bill O'Bryan were considering a turf field. She said that a turf project would have the support of boosters, parents and alumni. She said that statistics indicate that students involved in athletics and activities do better academically. She said that she would like to see both high schools and the middle schools improve their athletic facilities. She asked that if the district supported a turf field at one school that the district support projects at both schools.

Director Smith asked if both projects could be completed simultaneously. Ms. Orsborn said that she believed so. Mr. Belveal noted that June, July, and August are the busiest time of the year for the construction industry.

Director Smith said that he was concerned about going out to the community too many times. He suggested that going out to the community once for both schools might be preferable.

Superintendent Delapoer said that the Albany Public Schools Foundation was interested in helping facilitate the project at both high schools, perhaps by being an umbrella organization. She said that former Greater Albany School Superintendent Bob Stalick was president of the Foundation. She said that he was seeking ways for the Foundation to become involved and help make the project one of their contributions to the community in addition to the classroom grants and scholarships. She said that there was much community interest.

Director Boehme said that by the community going out and doing this kind of project, it would strengthen the Board's position if it later went out to the community to request a school bond. He estimated that if the turf project was instead included in a bond, it might give people a chance to say no.

Director Smith said that for a high ticket item such as this, he wanted the community to be heard.

Director Gordon said that in Corvallis, having one field created excitement for additional fields.

Director Utt said that if funds were simultaneously gathered for both projects, the construction of each could be scheduled separately.

2014-15 STATE SCHOOL FUND UPDATE

Business and Operations Director Russ Allen said that he would discuss recent changes and developments that have had an impact on the 2014-15 State School Fund. He said that recent information from the state was the first official 2014-15 estimate. He said that typically, the estimate of the State School Fund in the second year of the biennium is routine but this year was not the case. He said that this year there was one significant formula change and one unanticipated revenue change. He said that he provided a summary of the information at Board member places.

Mr. Allen said that before looking forward it would be appropriate to look back. He said that in the 2012-13, reserves shrank by \$590,000. He said that the 2011-2013 biennium was front loaded by the state so the change was not unanticipated. He said that in November 2013 he estimated the decline in reserves at \$750,000 but after all the accounts were closed, the amount turned out to be \$590,000. He said that as the 2012-13 Ending Fund Balance became the 2013-14 Beginning Fund Balance, the 2013-14 school year started in a better position.

He explained that the 2013-14 budget assumed that the district would use \$2.6 million in reserves. He said that was because the increase in revenues was not sufficient to offset the increase in expenditures. He provided a summary of the \$6.638 million increase this year as compared to the previous year. He said that it represented additional staff, additional school days and additional expenditures.

Mr. Allen stated that in February 2014 he provided a financial update to the Board which assumed a \$2.2 million draw from reserves to balance the budget. He said that the Fund Balance was expected to

drop from \$8.9 Million to \$6.7 Million. He said that would leave the district with an Uncommitted Reserve of \$3.0 million which is the amount above the 5% reserve which he considered as the absolute minimum.

He said that he wished to turn the discussion to the 2014-15 school year. He said that typically, schools could expect a 4.1 % increase in per student amount in the second year of a biennium. He said that a "Status Quo" budget which would roll all 2013-14 expenditures into the 2014-15 budget would cause expenditures to still exceed revenues, but by a smaller amount, \$440,000. He said that the district would still have to pull money from reserves, just to maintain what the district has now. He said that would have caused the Uncommitted Reserve to fall to \$2.6 million. He emphasized that was what would have happened if the district had a typical second year of the biennium.

Mr. Allen said that the state was unsatisfied with its poverty calculation, in part, because the measurement had not been updated since 2004. He said that the new calculation, Small Area Income Poverty Estimate (SAIPE), used US Census Bureau data and was updated annually. He said that the measure was calculated by combining U.S. Department of Agriculture information, IRS data and American Community Survey Data.

He said that there were three areas of change in the March estimate. He said that the Teacher Experience Adjustment was a factor in the State School Fund. He said that there was a slight decrease in the district and a slight increase in the state. He said that the change In Greater Albany experience resulted in a loss of \$123,000 for the district. He said that the Human Resources Department believes that the reduction in experience may have been the result of Greater Albany being ahead of other districts in hiring additional teachers. As other districts begin hiring, he said, the experience level across the state may decline.

Director Smith asked if the adjustment was a biennial measurement. Mr. Allen replied that it was an annual calculation.

Mr. Allen referred to the SAIPE measurement and emphasized that there was no correlation to the federal free and reduced fee lunch program. He said that the district's poverty rating under the previous measurement was 14.2 percent. He said that under the new SAIPE model, the district's poverty rating was 19.9 percent. He said that the new calculation resulted in an additional \$862,000 coming to the district.

He spoke of the Funding Ratio and noted that the state typically funds schools in the second year of the biennium at 4.1% more than the first year. He said that this year, schools were funded at a rate 5.3 percent, higher than the previous year. He said that the increase was attributed to an increase of approximately \$100 Million in property tax revenue statewide. He said that the state allowed that money to fold into the State School Fund. He stated that it was a one year event.

Mr. Allen said that the net impact of the changes was an increase of \$1,537,000 in revenue for the district. He said that if he assumed a "Status Quo" budget, revenues would be greater than expenditures by \$1.1 million and the 2014-15 Ending Fund Balance would grow from \$6.7 million to

\$7.8 million and the Uncommitted Reserve would grow to \$4.1 Million above the 5% absolute minimum reserve.

Superintendent Maria Delapoer said that the \$4.1 million in the Uncommitted Reserve was a very nice number since for many years the district looked at a negative balance. She said that the District Office issued staffing allocations during the previous week. She said that staffing ratios were dropped from 25.5 to one to 24.0 to one. She said that a significant investment was made adding back 18 FTE in certified staff to reduce class sizes, avoid blends at the elementary schools, to focus on reading and math instruction, and to increase elective offerings. She said that those were important areas in which to invest. She said that there would be other things in her proposed budget for the coming year, but staffing needed to be allocated now.

Director Boehme asked about student-based budgeting. Ms. Delapoer said that she hoped to have a sub-committee meeting on March 17 where she could demonstrate how staff did student-based budgeting this year.

Director Boehme noted that the district would receive an additional \$862,000 based upon the new poverty calculation. He asked if the additional money would be allocated to children of poverty. Ms. Delapoer said that there were students of poverty at every school. She said that the district receives approximately \$2 million for its poverty weighting and that amount has to address the needs of all students in poverty across the district. She said that schools with more students in poverty get more money toward creating interventions or helping them with supplies. She said that the district was also creating classified positions and calculating poverty at K-12 in allocating those classified and non-staff positions. She said that the bulk of the new revenue went to schools with the highest needs.

DISTRICT ACCOUNTABILITY PLAN

None.

OLD BUSINESS

SNOW DAY MAKE-UP

Superintendent Maria Delapoer said that as everyone was aware, the district lost quite a bit of instruction time to snow days. She said that the Board received considerable input from parents and staff. She said that parents had related how extending the school day at this point in the year would be problematic as far as their schedules for child care, work schedules, and activities. She said that she was aware that those were some of the reasons to board did not choose to extend the school day, and instead decided to extend the school year.

She said that she had conversations with the Directors about making a slight modification to the Board's decision of February 24. She proposed an adjustment would make the last full school day for students on Wednesday, June 18. She explained that the action would require a memorandum of understanding with the certified association because contract language indicates that the last day of school will be a half-day. She said that she proposed that the last day for teachers would be Thursday, June 19. She said that she felt that schools could complete the school year with some of the traditional activities moved to the last three days as much as possible. She said that principals would attempt to accommodate as many family schedules as possible as well.

Director Smith said that he appreciated the comments he received from parents and teachers. He said that he weighed all their comments along with recommendations he received from all of the other stakeholders. He said that he considered all of the comments along with the needs of the students.

Director Boehme said that the Board decisions could not please everyone. He said that he received a number of inputs endorsing each of the options. He said that he was in favor of making the calendar adjustments recommended by Superintendent Delapoer.

Director Smith asked how the schools were responding. He said he understood that principals were making concessions as necessary for eighth graders who were going to Washington D.C. or high schoolers who were going to Russia. He asked when final exams were being held. Ms. Delapoer said that scheduling varied by school. She said that the message that was sent to principals was to add as much quality instruction time as possible because so much was lost to weather. She said that end of the year activities, including finals, should come as late in the school year as possible. She said that many of the middle schools had rescheduled their promotion ceremonies to the final Friday, June 13 to accommodate DC trips. She emphasized that June 16-18 were important school days and there would be assignments and assessments and attendance was required unless there was a previously arranged activity that could not be rescheduled.

Director Gordon said that she received inputs from parents as well.

Director Utt said that he wanted to state that the deliberations caused the Board to come to the best solution possible.

Board Chair Bricker said that it was difficult, but the district could not adjust the calendars to meet the vacation plans or other activities of several hundred. He emphasized that it was the role of the Board to do what was best for the 9,000 students of the district. He said that the decisions made by the Board were correct for the majority of the students.

Action: Director Smith moved to approve the revisions to the 2013-14 school calendar to make June 18 the last full day of school for students and June 19 to be the last day for teachers as presented. Motion APPROVED UNANIMOUSLY.

CALENDAR ADOPTION

Superintendent Maria Delapoer said that she would request Board approval of academic calendars for the 2014-15 and 2015-16 school years. She said that the district has 9,000 students and 1,000 staff plus all of the parents of those students and all were interested in the future calendars. She said that a number of the calendar committee members were present that evening and she thanked them for their work. She said that Human Resources Director Randy Lary would have been there but he was being recognized by the University of Oregon that evening for his outstanding athletic career as a gymnast. She said that calendar committee member Rich Sipe was available to answer the Board's questions.

Ms. Delapoer said that the committee prepared a number of calendars with innovative ideas to address the various needs and desires of stakeholders. She noted that any changes in the calendar would impact many people. She said that it was her thought that if the current calendar configuration was working for most people, she would not recommend a change.

She said that Calendar Option A-2 seemed to be the most similar to the district's current calendar. She said that unless there was a compelling reason for change, she recommended that the Board go with that calendar for the next several years.

Ms. Delapoer said that she would like to have some discussion about conferences during Thanksgiving week. She said that buildings were permitted to flex some of that time out of that Monday and Tuesday of Thanksgiving week into earlier times. She stated that the more flexibility the Board could give schools to meet the needs of their parents, the better. She said that she trusted the principals to make that determination. She said that Calendar A-2 would give schools the opportunity to flex at least one of the conference days to earlier so that conferences would not be too late in the school year. She said that principals would communicate the conference schedule early and often so that parents would not be confused. She stated that the Board could designate Presidents Day as a potential weather make-up day. She said that the Board could also make the statement that any additional weather days would be made up at the end of the school year.

Director Boehme asked why the district could not hold school on the Martin Luther King Jr. holiday. Other directors replied that state law prohibited school on that date.

Director Boehme said that people have consistently told him not to open school prior to Labor Day. He said that he liked the early release Wednesdays. He said that he heard from administrators that there was no appreciable difference in parent participation between having conferences in October or during Thanksgiving week. He said that he liked the idea of permitting schools to flex their conferences to the week before Thanksgiving. He said that teachers reach out to parents when needed, regardless of when the conferences are formally scheduled.

Director Smith said that he preferred calendar Option A-1. He said that he liked having the schools conduct conferences when scheduled on the calendar. He said that many parents have attempted to dissuade him from advocating for flexibility in conference scheduling. He said that parents have, at the beginning of the year, scheduled time off from work to participate in conferences, only to find later that the school has flexed the conference to another day. He said that he spoke to several building administrators and the thing he heard consistently was that the flexing of time works when staff members are given the Wednesday before Thanksgiving off because they conducted conferences the Friday evening before. He said that he could support that because the Wednesday was already on the calendar, but he disliked flexing the conferences to weeks before and having school-by-school notices go out.

Director Smith added that he thought the Grading day on November 23, 2015 was unnecessary. Teachers in the audience disagreed, believing the grading time was needed.

Superintendent Delapoer spoke of the Tuesday before Thanksgiving on the 2014-15 calendar. She said that in 2013, most schools did not hold conferences on the Tuesday before Thanksgiving. She said that they instead held conferences on Monday and Monday evening and flexed some of the Tuesday time into the previous week.

Director Boehme said that he agreed with that structure because the conference dates were on the

school calendar but he agreed with Director Smith that the conferences should not be flexed into weeks earlier.

Ms. Delapoer said that the elementary and secondary schools use different conference formats. She said that the secondary schools conduct arena conferences which cannot be easily set up and taken down each evening.

Board members and Calendar Committee members discussed the scheduling of Grading and Staff Development days scheduled for the 2014-15 and 2015-16 calendars.

Board Chair Bricker directed that the discussion focus on the 2014-15 calendar.

Director Utt spoke of the difference in importance between President's Day and Martin Luther King Jr Day. He said that President's Day was a manufactured holiday as a conglomeration of the birthdays of Presidents Lincoln and Washington. He said that Martin Luther King Jr. Day represented Dr. King's actual birthday. He said that at Oregon State University, Martin Luther King Jr. Day is a holiday but President's Day is a work day.

Director Utt said that he liked Calendar Option A-1. He said that it would be prudent to hold parent conferences close to the Thanksgiving week, but it would be permissible to flex the conferences into the evenings of the previous week.

Director Gordon asked for comments from the Student Board Members. Jessica Dilbone said that she planned college visit trips during Thanksgiving week. Nate Burman said that he enjoyed having all of Thanksgiving week off from school. He said that he liked having a consistent date for conferences.

Director Boehme said that the difference between the two options was that one would permit schools to conduct the conferences whenever they wanted and the other would provide more structure.

Calendar Committee members said that the intent of the committee was that schools would identify parents conferences dates at the beginning of the school year. She said that there were differences at the elementary, middle and high school levels in the way the conferences were conducted.

Board Chair Bricker said that dictating a specific date for conferences was a political decision. He said that schools needed the flexibility. He projected that parent conference participation in conferences during the Thanksgiving week would decline because parents would be hesitant to give up a multi-day vacation for a 20 minute conference. He said that the conference schedule worked this year because parents could go to conferences during Wednesday and Thursday the week before and then have the Thanksgiving week off. He said that several years ago, the district tried having conferences during Thanksgiving week only and the sessions were poorly attended. He said that schools needed the flexibility to hold conferences at least the week before. He explained that making teachers sit in school all day Tuesday and see just three parents would be a waste of their time.

Director Smith said that he agreed with flexing conference to the week prior to Thanksgiving but he did not agree with flexing the conferences to October.

Ms. Delapoer said that she would modify her previous statement and recommend Calendar Option A-1 for the 2014-15 school year because she felt having the Grading Day close to conferences made sense. She recommended that Monday, November 24, 2014 be designated a conference day, and that Tuesday, November 25 could be flexed into the previous week. She said that November 25 could be reflected as a non-student day and the word "Conference" would not be attached to it. She estimated that schools would have a long day on Monday and flex half a day back to the previous week.

Director Utt commented that he liked that there would be just one calendar for all Albany students.

Director Boehme moved to approve calendar Option A-1 for the 2014-15 school year with a conference day on Monday, November 24, 2014 and be able to flex the Tuesday to the previous week as recommended by the Superintendent. Motion APPROVED BY MAJORITY, Directors Boehme, Gordon, Smith and Utt voted to approve. Board Chair Bricker voted to oppose.

Conversation turned to the 2015-16 school year.

Superintendent Delapoer said that the 2015-16 calendar looked different because Veterans Day would fall on a Wednesday that year. She said that the Grading and Staff Development Day on Calendar Option A-1 would be the Monday before Thanksgiving. She asked the Calendar Committee members if they had any additional thoughts as to whether conference times could be flexed to any earlier time.

Calendar Committee members indicated that the Grading and Staff Development Day was moved away from the week of Veterans Day was to preserve a four-day school week. Three-day weeks were perceived as undesirable because students on block schedule would have some classes that would meet only once that week.

Ms. Delapoer explained that the only difference between Calendar Option A-1 and Option A-2 was where the November Staff Development or Staff Development/Grading Days fell. She said that a four-day week was not a problem but she wanted to avoid a three-day week.

Director Boehme said that the Board should select the calendar that best addressed the needs of the students.

Director Utt said that because of the way Labor Day and Veterans Day would fall, it might be better to go with Calendar Option A-2. He suggested that moving the Staff Development Day to October 9, 2015 and moving the Grading and Staff Development day to November 2, 2015 would be more consistent to the Calendar Option A-1 selected for the 2014-15 school year.

Director Smith said that he wished to see the October 9, 2015 as a Staff Development Day rather than a Grading Day. He said that would align the district Staff Development Day with the state development day and move the Grading Day just before conferences. Director Boehme agreed.

Director Boehme said that he liked Calendar Option A-2, and he does not like four-day weeks but it made more sense to have a Staff Development Day on October 9 and a Grading Day on November 2, 2015. He said that he did not like that Calendar Option A-1 scheduled the Grading day on Monday November 23, 2015 and pushed the conferences to Tuesday and Wednesday of Thanksgiving week.

Director Smith moved to adopt Calendar Option A-2 for the 2015-16 with a Staff Development Day on October 9, 2015 and a Grading and Staff Development Day on November 2, 2015. He said that the schools would have the same guidance for parent conferences as described for the 2014-15 calendar. Motion APPROVED BY MAJORITY, Directors Boehme, Gordon, Smith and Utt voted to approve. Board Chair Bricker voted to oppose.

NORTH ALBANY RIGHT OF WAY DEDICATION

Business and Operations Director Russ Allen stated that the City of Albany was planning significant improvements to North Albany Road from the railroad tracks to Quarry Road during this summer. He said that the work would require a small easement into district owned property at North Albany Elementary School for which the City was offering a consideration of \$28,525.

He recalled said that Chris Cerklewski, an engineer from the City of Albany Public Works Department and Project Manager, provided a brief project overview at the February 24 Board meeting. At the time he summarized the project noting that the work would be to "urban standards" including gutters, curbs, sidewalks and storm drains as well as the replacement of the bridge over Thornton Lake. Mr. Cerklewski said that the project would include two pedestrian activated crosswalks. He said that the easement requested of the school district was so that the City could construct a sidewalk in front of the elementary school. He noted that because the road provides the only access to North Albany Elementary and North Albany Middle Schools, the work needed to be completed during the summer.

Mr. Allen recommended approval of the Right-of-Way Dedication for that property transfer.

Director Boehme asked if the district negotiated the amount of the consideration. Mr. Allen replied that said that the amount was calculated by a standard formula.

Action: Director Boehme moved to approve the Right-Of-Way Dedication as presented. Motion APPROVED UNANIMOUSLY.

CONTRACT EXTENSIONS, RENEWALS

Board Members discussed contract extensions during the Executive Session prior to the February 24, 2014 Regular Board meeting. Superintendent Maria Delapoer said that Board members had at their places three packets of contract extensions. She said that there were two for certified employees and one for administrators. She asked for the Board's approval of the extensions.

Director Smith said that because he has a family member who is a teacher, he wished to recuse himself on the vote on the contract renewal for that person. To accommodate that request, the certified personnel recommendations were provided in two documents. The larger document included all certified employees up for renewal except the family member. The smaller addendum included only the name of that one family member.

Action: Director Gordon moved to extend the contracts of certified employees minus the one family member as presented. Motion APPROVED UNANIMOUSLY.

Action: Director Boehme moved to extend the contracts of the teacher identified in the addendum. Motion APPROVED BY MAJORITY. Director Boehme, Director Gordon, Director Utt and Board Chair Bricker voted to approve. Director Smith abstained from voting.

Action: Director Smith moved to extend the contracts of the administrators as presented. Motion APPROVED by MAJORITY. Directors Boehme, Gordon, Smith and Utt voted to approve. Director Boehme opposed.

NEW BUSINESS

Superintendent Maria Delapoer said that the district's transition to the "I Love You Guys" emergency response procedures required adjustments to a number of district directives. She recommend revisions to Board Policy *EBCB, Emergency Response & Drills*, and Administrative Regulations *EBCB-AR(1) Community Emergency Network Communications, EBCB-AR(2) Procedure for School Closure During Inclement Weather, Building Emergencies*, and *EBCB-AR(3) Fire, Earthquake, and Security Drill Instructions and Log*.

OTHER BUSINESS

None.

ADJOURNMENT

Board Chair Bricker said that the next Regular Board Meeting would be April 14, 2014. He said that the Albany Public Schools Foundation iRun For Kids fundraising event would be March 15, 2014 at the North Albany Shopping Center. He said that the next AIM meeting would be at 2:30 p.m. on March 18, 2014. Board Chair Bricker and Director Smith agreed to participate.

Board Chair Bricker adjourned the Board meeting at 9:20 p.m.

Frank Bricker, Board Chair

Maria Delapoer, Superintendent

(Recorded by Jim Haggart)

Business and Report Items - Document Reference (filed with original minutes)