

Greater Albany Public School District 8J
718 Seventh Avenue SW
Albany, Oregon 97321-2399



REGULAR BOARD MEETING
June 15, 2015 7:00 p.m.

Minutes

Maria Delapoer, Superintendent

CALL TO ORDER

Board Chair Boehme called the regular meeting of the School Board to order at 7:00 p.m.

Jerry Boehme	Board Chair
Micah Smith	Board Vice Chair
Frank Bricker	Director
Sandi Gordon	Director
Lyle Utt	Director
Maria Delapoer	Superintendent
Tonja Everest	Assistant Superintendent
Randy Lary	Human Resources Director
Russell Allen	Business and Operations Director

A list of others present at the meeting is filed with the original minutes. It was noted that a quorum of the Board was present.

PLEDGE OF ALLEGIANCE

Board Chair Boehme led participants in the Pledge of Allegiance.

CORE PURPOSE/GOALS

Superintendent Maria Delapoer began the meeting with a review of the district's Core Purpose and Strategic Goals:

Core Purpose: Educate and inspire all students to reach their full potential, equipped to be positive, contributing members of society.

Strategic Goals:

- We provide every student with challenging and motivating learning experiences that lead to continuous growth.
- We instill in every student the character traits that enable them to understand and interact in the world, appreciating and valuing differences.
- Our students thrive because every community member is a stakeholder and takes responsibility for the success of every student.

SUPERINTENDENT COMMENTS AND INTRODUCTIONS
CALAPOOIA MIDDLE SCHOOL ASSISTANT PRINCIPAL

Superintendent Maria Delapoer said that she was happy to announce that Scott Smith was selected as the new Assistant Principal at Calapooia Middle School, pending Board approval. She said that Mr. Smith has worked in the district as a special education teacher at South Albany High School, West Albany High School and Albany Options School. She said that he has also been the District Literacy Intervention Coach the last several years and was instrumental in the implementation of Read 180 and System 44 to help students improve their reading skills. Ms. Delapoer said that Mr. Smith's skills include working well with parents and students throughout the IEP process and looking for the root cause of student management issues. He also has extensive experience in working with "disadvantaged" student populations. She said that Calapooia School was excited to have him join their team.

COMMENTS FROM THE PUBLIC

None.

CONSENT AGENDA

- 1) Minutes from June 1, 2015 Board Work Session
- 2) Personnel (with Addendum)
- 3) Financial
- 4) AOS Calendar
- 5) Budget Committee Vacancy

Board Chair Boehme stated that if there were no objections the Board would approve the Consent Agenda. There were no objections. Board Chair Boehme DECLARED THE ACTION DECIDED by UNANIMOUS CONSENT.

Board Chair Boehme congratulated Mr. Smith on his new assignment.

BOARD REPORTS

LEGISLATIVE LIAISON REPORT

Superintendent Maria Delapoer said that the Legislature was still considering revisions to the fifth-year program. She said that it was attached to a different bill and there was some testimony but she was unsure of where the bill was now. She said that various proposals would phase out the program by 2018, permit no additional districts to participate in the coming year, or cap the number of participants at last year's levels. She said that a cap would not work for Greater Albany as there were more students enrolled for next year than in the previous year. She said that she would be surprised at any late revision now as students have already made commitments and decisions based upon having the program available.

Board Chair Boehme asked of the out-of-pocket cost to the district if the enrollment numbers were capped. Mr. Allen replied that he would have to crunch the numbers as he did not know what the cap was.

Ms. Delapoer said that last year the district began the year with 235 students in the fifth-year program. She said that there were 290 students enrolled in the fall 2015 term.

Board Chair Boehme spoke of the State's 40-40-20 plan and he estimated that the fifth-year program would lead to more students earning associate's degree.

Ms. Delapoer said that the issue was with how the program was funded. She said that it was currently paid for out of the State School Fund. She said that it needed to be funded in some other way. She said that she has been talking to Representative Andy Olson and Senator Sara Gelser.

Director Gordon said that two of her daughter's friends were enrolled in the program last year and they thought that it was very effective.

DISTRICT FACILITIES ADVISORY COMMITTEE

Mr. Allen said that the District Facilities Advisory Committee (DFAC) met on June 9 which was the last meeting of the season. He said that some sort of prioritization was done. He said that DLR Group has spoken about some summer interaction with the public. He said that DFAC would meet again in September and at that point come up with a plan. He said that because the Board typically has just one meeting in December, he hoped to have a recommendation package to the Board by January, 2016.

SOUTH ALBANY HIGH SCHOOL RECONSTRUCTION

Mr. Allen said that he attended a meeting with the insurance company earlier that afternoon. He characterized the work as "slow progress." He explained the insurance company procedures in evaluating the teardown of the old structure and the construction of the replacement building. He said that things that appeared to be obvious to the school district staff had to be evaluated by the insurance company. He said that the insurance company agreed to a teardown of the walls and the concrete slab and that work would begin the following day.

He said that he was continuing to work with the insurance company regarding a final settlement value. He said that the insurance company hired another general contractor to identify an independent cost estimate. Mr. Allen projected that those numbers would be available on Friday, June 19. He said that architects were still moving forward on the design.

Board Chair Boehme asked if Board action would be required. Mr. Allen estimated that more information might be available by the July 20 Board meeting. He suggested a possible Work Session earlier in July. He said that the district would not proceed without Board concurrence and he absolutely wanted to talk to the Board about options for things to do above and beyond the settlement amount.

Superintendent Delapoer said that she attended the sentencing hearing for Zachery Burghart and testified on the part of the district. She reported that the arsonist was sentenced to 16.5 years in prison.

BOARD MEMBER REPORTS

Director Utt noted about the City's closure of North Albany Road for street work and the replacement of the bridge over Thornton Lake. He said that the work was scheduled to be completed by September 4. He asked if the district had contingency plans if the work was

delayed. Mr. Allen responded that there were considerable late penalties and early finish incentives in the contract. He said that there was some local access but a delay would create a huge issue for North Albany Elementary and North Albany Middle Schools. He said that the city was aware of the potential difficulties.

Director Gordon said that the construction company was very reputable.

Ms. Delapoer said that the City was aware that there would be school activities in August such as middle school registration and teachers getting back into the classrooms.

Director Utt asked if the modular classroom building for North Albany Elementary School was on site. Mr. Allen said that it was not. He reported that the City and the modular company were working together. He noted that the city had already removed low hanging branches from nearby Quarry Road. He said that the late July delivery date would be closely coordinated.

Director Gordon said that he attended the high school graduation ceremonies.

Board Chair Boehme spoke of the South Albany High School senior party held at Oregon State University.

STUDENT REPORTS

None.

REPORTS

None.

DISTRICT ACCOUNTABILITY PLAN

None.

OLD BUSINESS

WEST ALBANY HIGH SCHOOL TRACK NAMING

Superintendent Maria Delapoer said that she convened a committee to consider the recommendation to name the West Albany High School track in honor of longtime track coach Jim Luster. She said that the panel voted unanimously to recommend that the School Board permit the naming of the facility after Mr. Luster as he had a positive influence on many, many people in the community over many years.

Board Chair Boehme asked how the name would be designated. Ms. Delapoer replied that the family would be contacted about their preference.

Action: Director Smith moved to approve the naming of the West Albany High School track in honor of former track coach Jim Luster. Motion APPROVED UNANIMOUSLY.

LOANS (BUS, TURF, AND TRACK)

Business and Operation Director Russ Allen said that he was requesting approval of a financing plan for the purchase of school buses and to contribute to the artificial turf and the realignment of

the West Albany High School track. He noted that the repayment period for the track and turf expenses would be the same duration as the district has previously done for school buses. He noted that he made several small adjustments to the approved budget document.

Director Gordon said that she reviewed the document and had no objections.

Action: Director Gordon moved to approve Resolution 14/15-7 to approve the financing agreement as presented. Motion APPROVED UNANIMOUSLY.

DIGITAL LEARNING PLAN PROPOSAL

Assistant Superintendent Tonja Everest said that at the previous meeting, Board members heard a report on the district Digital Learning Plan. She said that she was available to answer questions.

Director Gordon said that the document was very well done.

Board Chair Boehme asked that the document be updated throughout the year. Ms. Everest said that the document would be updated at the end of the next school year.

Director Smith asked that the document be updated as teachers gain new hardware. Mr. Allen said that the technology department applies an asset tag to each device which is how the department maintains its inventory.

Action: Director Gordon moved to approve the Digital Learning Plan as presented. Motion APPROVED UNANIMOUSLY.

LOCHNER SURPLUS PROPERTY

Business and Operation Director Russ Allen said that Board members had in their packets information to declare the district owned property off of Lochner Road as surplus.

Action: Director Smith moved to approve Resolution 14/15-8 declaring the district owned property near Lochner Road as surplus. Motion APPROVED UNANIMOUSLY.

DISTRICT BUDGET

Business and Operation Director Russ Allen said that Board members had in their packets information regarding the 2015-16 district budget. He said that at the last meeting the Board offered a public hearing on the budget and the public has certainly had the opportunity to communicate with the Board since then. He said that the packet contained recommended changes to the approved budget.

He said that the first change was to the Ending Fund Balance. He noted that earlier in the meeting the Board viewed the financial report which had an Ending Fund Balance that was \$200,000 higher than the previous financial report. He said that Controller Ashley Netzel explained that it was a reassessment of projected spending between now and the end of the year.

Mr. Allen said that building carryover would amount to \$98,000 which was the lowest number in many years. He explained that the business office assumes that all of the schools will expend all

of their resources. He said that when there is a carryover, he increases the ending fund balance by an equal amount.

He said that staff was recommending adjustments to the employee cost Functions 1000 and 2000 to accommodate anticipated increases in staff costs. He said that later in the meeting, the Board would hear of a potential collective bargaining agreement. He said that it would be the first of four employee agreements. He said that staff was recommending an additional \$200,000 in staff costs and benefits. He said that \$140,000 would go to Function 1000 and \$60,000 would go to Function 2000. He said that would come from the Beginning Fund Balance.

Mr. Allen recalled that at the last meeting, Superintendent Maria Delapoer recommended an additional \$50,000 in mentoring funds. He said that the funds would be used to either backfill the efforts that the Oregon Department of Education grant would pay for if the grant was not received or be used to augment and expand those efforts if the grant was approved.

He spoke of a correction to the West Albany High School account concerning the track fund. He said that there was a recommended increase in the amount of the first payment. He said that to impact the budget in the fewest number of places, he made a change in Function 4160.

Mr. Allen provided a summary of the net budget changes at each level. He explained that by law, the Board was approving budgetary authority at the revised levels. He said that should the Board accept the recommendations, there were resolutions that coincided with the revised adopted levels. He said that the Board was required to approve a budget by June 30 of each year.

Board Chair Boehme asked if the high schools had money to carry-over into the coming year. Mr. Allen replied that they did not.

Action: Director Bricker moved to approve the Resolution Adopting the Budget for 2015/2016. Motion APPROVED UNANIMOUSLY.

Action: Director Bricker moved to approve the Resolution Imposing and Categorizing Taxes Combined. Motion APPROVED UNANIMOUSLY

Action: Director Bricker moved to approve the Resolution Making Appropriations. Motion APPROVED UNANIMOUSLY.

SOUTH SHORE DUAL- IMMERSION MAGNET DESIGNATION

Assistant Superintendent Tonja Everest discussed a proposal to identify South Shore Elementary School as a dual-immersion magnet school. She said that the number of students in the English-only classes waiting to get into the dual-immersion classes was more than the number of families wanting English instruction only. She said that staffing and materials were already in place.

She said that she wished to offer three classes each at grades K, 1 and 2 next year and two sections of grades 3-5 dual-language next year. She said that the following year the district would offer three sections of dual-language instruction at grades K-3 and grades K-4 the following year. She said that she had worked out the transportation of children in the English-only instruction.

Ms. Everest said that families living in the South Shore attendance area would have the right of first refusal for the dual-language program.

She said that the transportation office was already operating school buses in the South Shore attendance area. She said that those buses would pick up and transport English-only students to an alternative elementary school. She said that the department was also evaluating the possibility of providing bus transportation for dual-immersion students wanting to attend South Shore School but a need for transportation was preventing their attendance. She said that the department did not have enough information to make transportation possible for the coming school year.

Director Smith asked of the number of classes in each grade. Ms. Everest said that grades K-2 would have three sections of dual-immersion instruction, Grades 3-5 would have two sections of dual-immersion and one section of English-only instruction during the 2015-16 school year.

Director Smith asked of the number of children moving to sixth grade wishing to continue dual-language instruction. Ms. Everest said that there were 22 students moving on to the seventh grade at North Albany Middle School. She said that next year's sixth grade class would have 40 students and future sixth grade classes would be larger.

Director Bricker said that this would be a good move for the English-only students as their numbers are so small, it would be more difficult for those teachers to collaborate with their peers.

Ms. Everest said that conversation with the Office of Assessments and Accountability of the Oregon Department of Education indicated that as the name of the school and the grades it will serve will be unchanged, no report to ODE would be necessary. She said that the Board, however, might want to make a declaration identifying South Shore as a magnet school.

Action: Director Smith moved to declare South Shore Elementary School as a dual-immersion magnet school as presented. Motion APPROVED UNANIMOUSLY.

BOARD MEETING CALENDAR

Superintendent Maria Delapoe proposed a Board meeting calendar for the 2015-16 school year.

Director Gordon suggested starting the Board meetings earlier in the evenings. There was no discussion.

Action: Director Gordon moved to approve the Board meeting calendar as presented. Motion APPROVED UNANIMOUSLY.

NEW BUSINESS

COLLECTIVE BARGAINING AGREEMENT

Human Resources Director Randy Lary said that at 2:20 a.m. on June 3, a tentative agreement was reached with the Greater Albany Education Association on a successor contract to the current collective bargaining agreement. He said that an email from GAEA president Sue McGrory indicated that the Association had ratified the tentative agreement. He said that Ms.

McGrory and her bargaining team did a great job of advocating for passage and they achieved that on June 12. He congratulated Ms. McGrory and her team and recommended Board approval of the proposed contract with the Greater Albany Education Association.

Director Smith said that participating in the bargaining process was an awesome experience.

Director Bricker thanked the association and district bargaining teams. He said that by working many hours, the teams were able to consider many issues and walk away friends. He said that has done many of these contracts and he does so because he enjoys working with the people on both teams.

Board Chair Boehme said that it was great that the agreement could be approved before the start of the summer break.

Action: Director Smith moved to approve the proposed contract with the Greater Albany Education Association as presented. Motion APPROVED UNANIMOUSLY.

Board Chair Boehme thanked GAEA president Sue McGrory and the certified staff for their collaborative relationship with the district.

ELECTION RESULTS

Executive Assistant Jim Haggart said that after the official results of an election are received, the last step is for the Board to certify to the Linn and Benton County Elections Offices that the persons elected are qualified to hold that office.

Action: Director Smith moved to certify the election results as required by law. Motion APPROVED UNANIMOUSLY.

SCHOOL START AND STOP TIMES

Assistant Superintendent Tonja Everest said that she was recommending changes to the bell times of Lafayette Elementary, Sunrise Elementary and Albany Options Schools. She proposed to start the elementary schools 50 minutes earlier than during the 2014-15 school year. She also proposed to change the Albany Options School hours from 10:15 a.m. - 3:15 p.m. to 8:15 a.m. - 3:20 p.m.

She stated that ORS 332.075 (1)(a) states “any district school board may fix the days of the year and hours of the day when schools shall be in session.”

Ms.. Everest said that the elementary school changes would align Lafayette and Sunrise Schools with Waverly Elementary School so that all three Title 1 schools would have opportunities for collaboration during Professional Learning Communities on early release days. She said that teachers could discuss similar program and student population needs. She said that the move would also allow for more efficient use of transportation resources. She said that the adjusted bell times would allow for improved school bus routing, reduced ride times for students where the bus serves both the boundary route and the Boys and Girls Club, and provide increased on-time arrivals to those schools. She said that families were being informed in a variety of ways.

Ms. Everest said that the adjustment to the Albany Options school bell times would increase the number of credits students could earn in one year, (typically 9, but up to 10.5) giving them additional opportunities to graduate on-time. She said that the move would also allow students to take up to 7 classes for an accelerated pace, if needed and approved. She said that a typical student took 6 classes.

Director Smith asked why the Waverly School start time was not moved to later in the morning. Ms. Everest said that Waverly has had this schedule for a long time. She said that the revision would bring two more schools to that schedule.

A director asked about meeting the state minimums for instructional hours. Ms. Everest provided a detailed answer and emphasized that all of the district elementary schools met the standards.

Ms. Everest said that other elementary schools wanted to adjust their start time to earlier in the day but the district did not have the transportation capacity. Ms. Delapoer said that there was some previous interest in flipping the elementary and secondary school schedules so that the younger students started earlier and the older students started later, but a later school day would adversely impact after school activities.

Director Utt said that he understood why there was resistance to reversing the elementary and secondary school schedules. He noted that in some families, the secondary school student helps a elementary sibling get home.

Sunrise School principal Jodi Smith said that busing was huge factor. She said that some bus riders had to wait 20 minutes or more for the afternoon buses which was a burden on the classified staff who had to provide supervision. She said that additional buses could alleviate the need to combine the Boys and Girls Club route from the homeward route.

Director Gordon moved to approve the revisions to the start and stop times of Lafayette Elementary, Sunrise Elementary and Albany Options Schools as presented. Motion APPROVED UNANIMOUSLY.

OTHER BUSINESS

Board Chair Boehme thanked Maria Delapoer for her service to the district. He said that he had a great deal of respect for her and learned a considerable amount from her.

Director Gordon thanked Ms. Delapoer for her leadership.

Director Bricker said that he enjoyed his 13-year association with Ms. Delapoer.

Director Smith thanked Superintendent Delapoer for leaving the district in a good spot.

Director Utt said that he appreciated the job that she has done and the difficult choices she made. He said that it was a pleasure working with her.

Ms. Delapoer said that she appreciated the tolerance and support the Board showed her as she learned to be a superintendent. She said that she and the Board always worked well together even though they did not always agree. She said that she had the utmost respect for what they do as volunteers.

ADJOURNMENT

Board Chair Boehme said that the next Regular Board meeting would be July 20, 2015.

Board Chair Boehme adjourned the Board meeting at 8:11 p.m.

Jerry Boehme, Board Chair

Maria Delapoer, Superintendent

(Recorded by Jim Haggart)

Business and Report Items - Document Reference (filed with original minutes)