

## Regional Racial Equity Group Proclamation

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It is our vision to secure the educational advancement and empowerment of our students of color through a strong and collaborative partnership. The Regional Racial Equity Group includes leaders from the Corvallis School District, Greater Albany Public School District, Lebanon Community School District, Philomath School District, NAACP Corvallis-Albany Branch, and the Linn Benton Lincoln Education Service District.

We recognize that our beliefs and values must match our actions. It is our collective stance that we must ensure school communities where all students have equal access and opportunities without discrimination based on race.

Our mission is to confront, interrupt, and dismantle systems of inequity that persist for our students, staff, and families of color.

Our call to action is to identify and address the racial disparities and inequities that persist in schools. We are working as a collective to address the barriers that persist for students, staff, and communities of color in the areas of keeping students at the center, student achievement, culturally responsive teaching, equity leadership development, recruitment, retention and empowerment of staff of color and family engagement and empowerment.

Our commitment to this work is supported in the following ways:

- Interdistrict ongoing collaboration and learning. Topics such as critical race theory and the use of the *Courageous Conversations* protocol are evidenced through practice and application.
- Interdistrict collaboration, resource sharing, professional development and identification of systemic inequities.
- Developing partnerships with community organizations.

Our commitment also includes building an educational system that addresses institutional racism and empowers, honors, and celebrates the cultures and identities of our diverse student population, empowering their voices and perspectives as shared partners in the educational system. Therefore, the Regional Racial Equity Group is making the following proclamation in a commitment to this work.

*Whereas*, the members of the Regional Racial Equity Group including leaders from the Corvallis School District, Greater Albany Public School District, Lebanon Community School District, Philomath School District, NAACP Corvallis-Albany Branch, and the Linn Benton Lincoln Education Service District;

*Whereas*, we are committed to eliminating the disparity in all aspects of education for students of color;

*Whereas*, we are committed to the educational equality of all students and embrace and affirm the identity of each student inclusive of race, ethnicity, family economics, mobility, language, gender, sexual orientation, gender identity, disabilities, country of origin, and religion; and

*Whereas*, we are committed to cultivating school systems where outcomes are not predicated on a component of a student's identity; now, therefore, be it *resolved that*

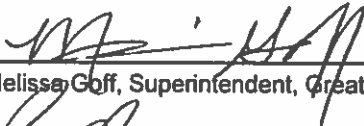
We commit to cooperative collective action to address racial equity in our schools and to ensure a socially just school environment for all students of color and their families.



Angel Harris, President, NAACP Corvallis/Albany Branch

Date

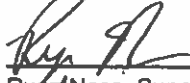
6/18/2020



Melissa Goff, Superintendent, Greater Albany Public Schools District

Date

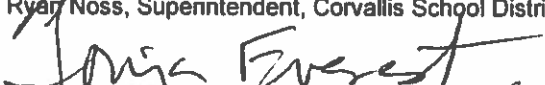
6/18/2020



Ryan Noss, Superintendent, Corvallis School District

Date

6/18/2020



Tonja Everest, Superintendent, Linn Benton Lincoln Education Service District

Date

6/18/2020



Bo Yates, Superintendent, Lebanon Community School District

Date

6/18/20



Buzz Brazeau, Superintendent, Philomath School District

Date

6/18/20