

LICENSED 2023-2024

STEP	BA	BA+24	BA+45	BA+ 60 MA	BA+85 MA + 24	BA+105 MA+45
STEP 1	45,617	46,600	47,584	49,548	51,511	53,475
STEP 2	47,583	48,565	49,549	51,512	53,476	55,439
STEP 3	49,547	50,529	51,512	53,476	55,439	57,403
STEP 4	51,510	52,492	53,476	55,439	57,403	59,367
STEP 5	53,475	54,458	55,440	57,404	59,368	61,332
STEP 6	55,439	56,422	57,405	59,369	61,333	63,297
STEP 7	57,403	58,387	59,369	61,333	63,297	65,261
STEP 8	59,368	60,350	61,334	63,298	65,262	67,224
STEP 9	61,333	62,315	63,299	65,263	67,225	69,190
STEP 10	63,296	64,278	65,262	67,224	69,189	71,152
STEP 11	0	66,242	67,224	69,189	71,152	73,116
STEP 12	0	0	69,189	71,152	73,116	75,080
STEP 13	0	0	0	73,116	75,080	77,044
STEP 14	0	0	0	75,080	77,044	79,006
STEP 15	0	0	0	77,044	79,006	80,971
SKIP	0	0	0	0	0	0
LONGEVITY	0	0	73,116	80,971	82,934	84,899

LICENSED 2024-2025 - 7% COLA, 9% COLA LONGEVITY

STEP	BA	BA+24	BA+45	BA+60 MA	BA + 85 MA + 24	BA + 105 MA + 45
STEP 1	48,810	49,862	50,915	53,016	55,117	57,218
STEP 2	50,914	51,965	53,017	55,118	57,219	59,320
STEP 3	53,015	54,066	55,118	57,219	59,320	61,421
STEP 4	55,116	56,166	57,219	59,320	61,421	63,523
STEP 5	57,218	58,270	59,321	61,422	63,524	65,625
STEP 6	59,320	60,372	61,423	63,525	65,626	67,728
STEP 7	61,421	62,474	63,525	65,626	67,728	69,829
STEP 8	63,524	64,575	65,627	67,729	69,830	71,930
STEP 9	65,626	66,677	67,730	69,831	71,931	74,033
STEP 10	67,727	68,777	69,830	71,930	74,032	76,133
STEP 11		70,879	71,930	74,032	76,133	78,234
STEP 12			74,032	76,133	78,234	80,336
STEP 13				78,234	80,336	82,437
STEP 14				80,336	82,437	84,536
STEP 15				82,437	84,536	86,639
SKIP						
LONGEVITY	70,436	73,714	79,696	88,258	90,398	92,540

LICENSED 2025-2026 - 4.5% COLA, 5.5% COLA LONGEVITY

STEP	BA	BA+24	BA+45	BA+60 MA	BA + 85 MA + 24	BA + 105 MA + 45
STEP 1	51,007	52,106	53,206	55,402	57,597	59,793
STEP 2	53,205	54,303	55,403	57,598	59,794	61,989
STEP 3	55,401	56,499	57,598	59,794	61,989	64,185
STEP 4	57,596	58,694	59,794	61,989	64,185	66,381
STEP 5	59,793	60,892	61,990	64,186	66,382	68,578
STEP 6	61,989	63,088	64,187	66,383	68,579	70,776
STEP 7	64,185	65,285	66,383	68,579	70,776	72,972
STEP 8	66,382	67,480	68,581	70,777	72,973	75,167
STEP 9	68,579	69,678	70,778	72,974	75,168	77,365
STEP 10	70,774	71,872	72,973	75,167	77,364	79,559
STEP 11		74,068	75,167	77,364	79,559	81,755
STEP 12			77,364	79,559	81,755	83,951
STEP 13				81,755	83,951	86,147
STEP 14				83,951	86,147	88,341
STEP 15				86,147	88,341	90,538
SKIP						
LONGEVITY	74,310	77,768	84,080	93,113	95,370	97,630